

Transition Self-Assessment Tool (TSAT) Action Plan

Date:					
District:	School:		Team Lead:		
Team Members: Team Lead, Sped Teacher, CTE Teacher, School Counselor, Administrator					
The Gap in Services that Needs to Be Addressed through this Action Plan: Students in our school have limited access to					
the specific job exploration counseling activity of "informational interviews" because this isn't something we've addressed in					
the past.					
SMART Goal to Address Gap: We will invit					
information about their business with students with a document disability (IEP or 504 plan) during the months of January,					
February, March, April, and May.					
Tasks to Achieve Goals:			Responsible:	Date(s) for Completion:	
Informal Career Interest Survey of all students ages 16-21 with a		a • Sped T	eacher	October	
documented disability (IEP or 504 plan)					
Using data from the Informal Career Interest Inventory, draft and		d • CTE Tea	acher	November	
send an informational letter inviting business participation		Admini		November &	
 Identify Dates, Times, Locations within the school for lunch sessions 		• Admini	strator	November & December	
 Send out confirmation emails to business to confirm 		CTE Tea	acher	December	
participations, and times					
Draft and distribute invitation to students and families		School	Counselor	December	
Draft agenda and talking points for the businesses		School	Counselor	December	
Draft questions for students to ask business partners		Sped Tell	eacher	December	
 Remind business partners two weeks prior to their visit 		CTE Tea	acher	Two weeks before	
 Identify a teacher to facilitate and supervise students during the 		e 🛛 • Team L	ead	visits	
informational interview					
Host informational interview		• ALL		December-May	
				December-May	
Possible Roadblocks:	Stra	Strategies to Overcome Roadblocks:			

Lack of Business Engagement	CTE teacher will work with Division of Vocational
	Rehabilitation (DVR), Worksource, and district CTE
	department to identify potential business partners.
Stack of Student Engagement	Administrator will work to identify incentives for students
	attending the informational sessions
Staff Supervision	Each team member commits to at least one months
	supervision
 Exposure and Advertising of the Event 	Team Lead organizes letters home, emails, morning
	announcements, social media, staff meetings, etc.
Evidence that Your Goal was Met:	Data Sources for Evidence:
Student Participation	Attendance/Sign-in Sheet tracked by the Team Lead
Students provide feedback on each session that they	Exit Survey for students developed by Special Education
attend via an exit survey	Teacher
Business feedback via an exit survey	• Exit Survey for business developed by the CTE
Additional Stakeholders Needed (if needed):	Additional Supports Needed:
District CTE Staff	Pre-ETS Workshops Coordinated by Team Lead:
• DVR	• Preparing for Informational Interviews
Worksource	 Non-verbal communication
Local Business Partners	 First Impressions
District Communications	Supports with Incentives (coordinated by administrator)
Family Members	